

# Greater Southern Tier STEM Education Initiative

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## *Motivation and Progress*

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To the Engineering Technology Leadership Institute

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# Outline

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- **Science, Technology, Engineering and Math (STEM) Pipeline Realities**
- Changing the Realities in our Region

# Why STEM?

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- **In 2010, 43% U.S. high school graduates are ready for college-level math**
- **In 2010, 29% U.S. high school students are ready for college-level science**
- **In 2010, the U.S. ranked 25th out of 30 in an international assessment of high school student performance in math**

*source: <http://www.changetheequation.org/why/stem-education-in-your-state/>*

# STEM Pipeline Realities

*Doing the math in the USA... Of 100 9<sup>th</sup> Graders*

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- 68 graduate High School on time
- 40 who graduate HS enroll in college
- Of those 40, 27 are still there after 1 year
- 18 of the original 100 graduate w/an Associates degree after 3 years or a Bachelors after 6 years
- ...but 67% of new jobs in the US require a post-secondary credential (only 38% of adults have such!)

# STEM Pipeline Realities

*What does “doing the math” have to do with STEM?*

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- Because of technology, more and more jobs require stem-capability
- Anecdotally
  - > 95% of HS students who attend “STEM” schools enroll in college
  - > 85% of those “STEM school” graduates who enroll in college complete their bachelors degrees on time (compared to the national average of <18%)
- “STEM” education is just an overall great education that positively impacts all subjects

# STEM Pipeline Realities

## *The State of Manufacturing and STEM in the USA*

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### **A 2009 NAM study revealed that...**

- 50% of Manufacturers feel shortage of skilled workforce
- 70% feel strong manufacturing capability is a National priority
- Only 17% of school systems encourage manufacturing careers
- STEM-based jobs are highest paying jobs in the public sector
- Graduation rates are dropping in STEM-based curriculums

# STEM Pipeline Realities

## What's Happening in the Southern Tier?



### **Southern Tier**

#### Workforce & Industry Data

Broome, Chemung, Chenango,  
Delaware, Otsego, Schuyler, Steuben,  
Tioga and Tompkins counties

- The NYS Department of Labor projects the top 25 fastest growing occupations between 2002 and 2012 in a 9-county Southern Tier region that includes Chemung, Schuyler and Steuben Counties.
- Of the top 10 fastest growing occupations on the projection, **8 require a background and training in math, science and/or technology.**
- ***The 2006-2016 report showed the same trend!*** The fastest growing occupation in our area is projected to be Network Systems and Data Communications Analysts with a 42% increase.

# STEM Pipeline Realities

## *In the Greater Southern Tier (c. 2010)*

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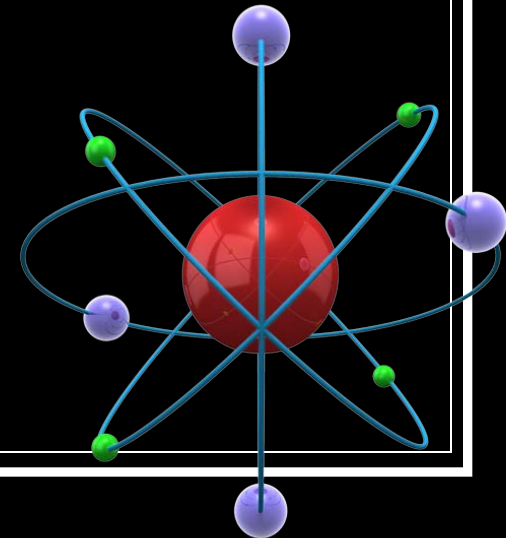
- 50% pass rate on basic competency tests (6<sup>th</sup> and 7<sup>th</sup> grade level) for entering the workforce
- Student mastery level for secondary Math and Science is only 10%
- Up to 70% of students entering community colleges need remedial math education
- School requirements strive to meet not exceed state requirements
- Local industry has a difficult time finding certified trade employees
- By 2016, 8 of the top 10 jobs will require STEM education



# Motivation and Approach

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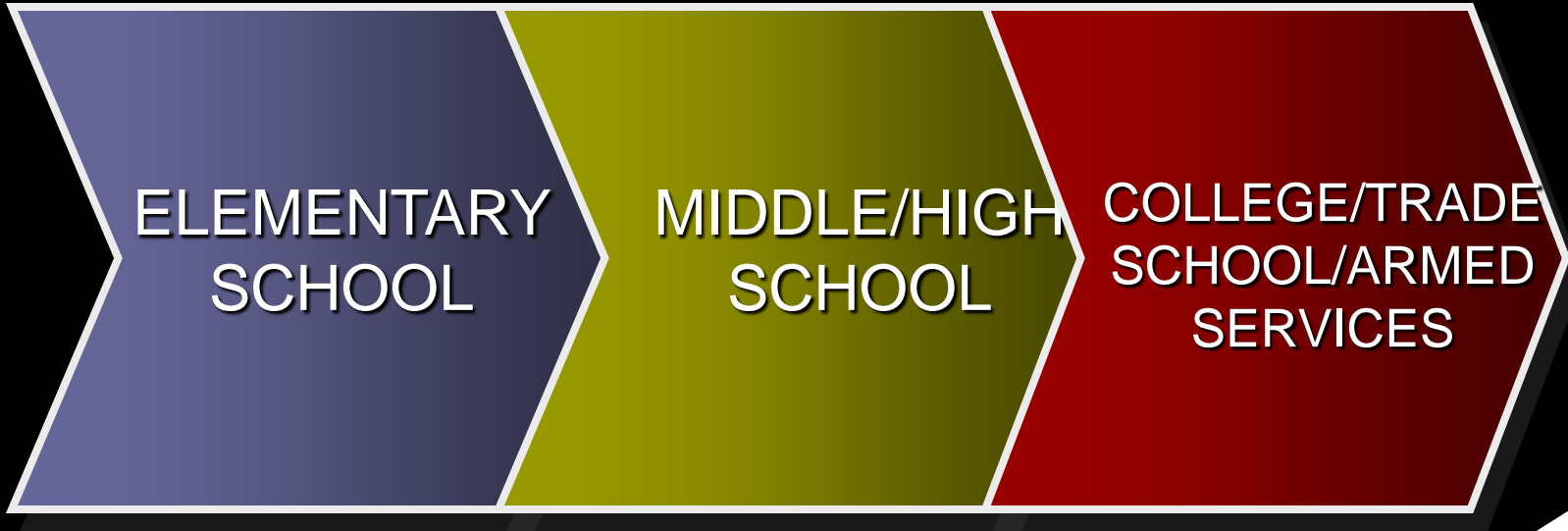
- Science, Technology, Engineering and Math (STEM) Pipeline Realities
- **Changing the Realities in our Region:  
Focus on the pre-college pipeline**



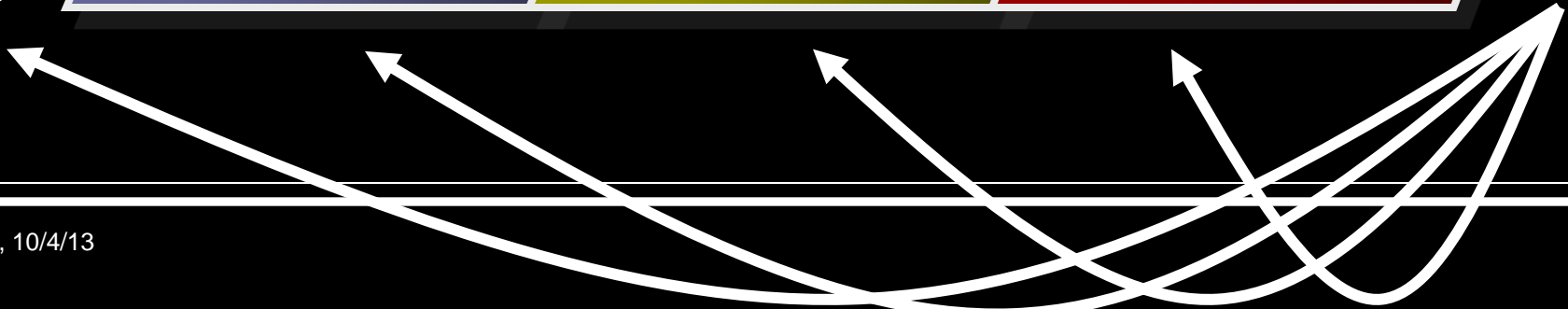
# Pipeline Reality



YOUNGSTERS



WORK FORCE



# MST Connect



## **Vision**

Our region will be a model in generating math, science and technology interest, excitement and marketable skills.

## **Mission**

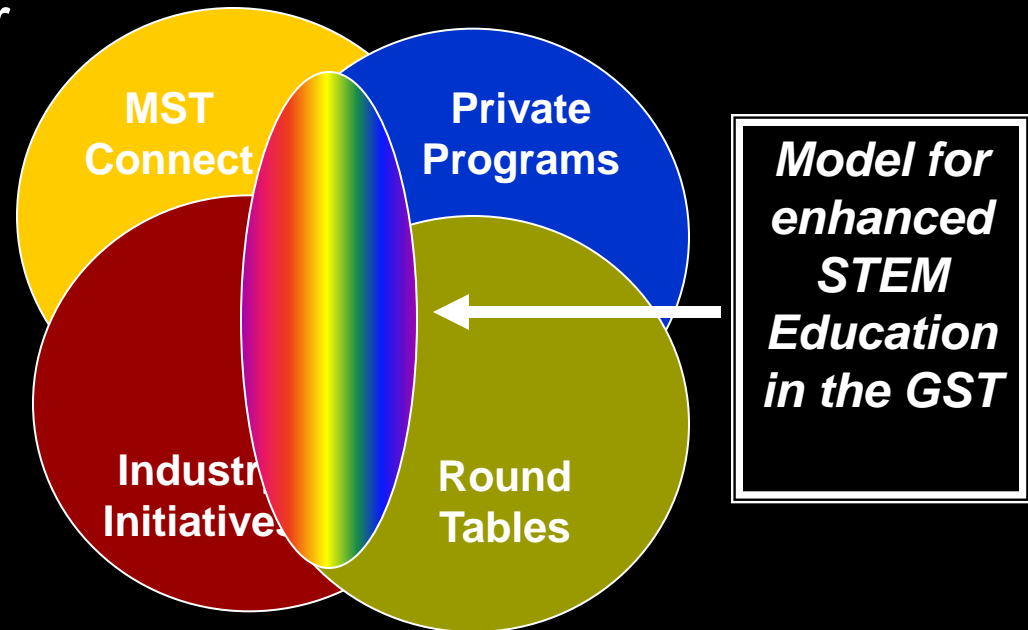
Create a regional math, science and technology pipeline that results in the development of a workforce that is rich in M-S-T skills.

## **Purpose**

To re-energize, revitalize and refocus attention, interest and understanding of the embedded importance of math, science and technology to life-long learning and success.

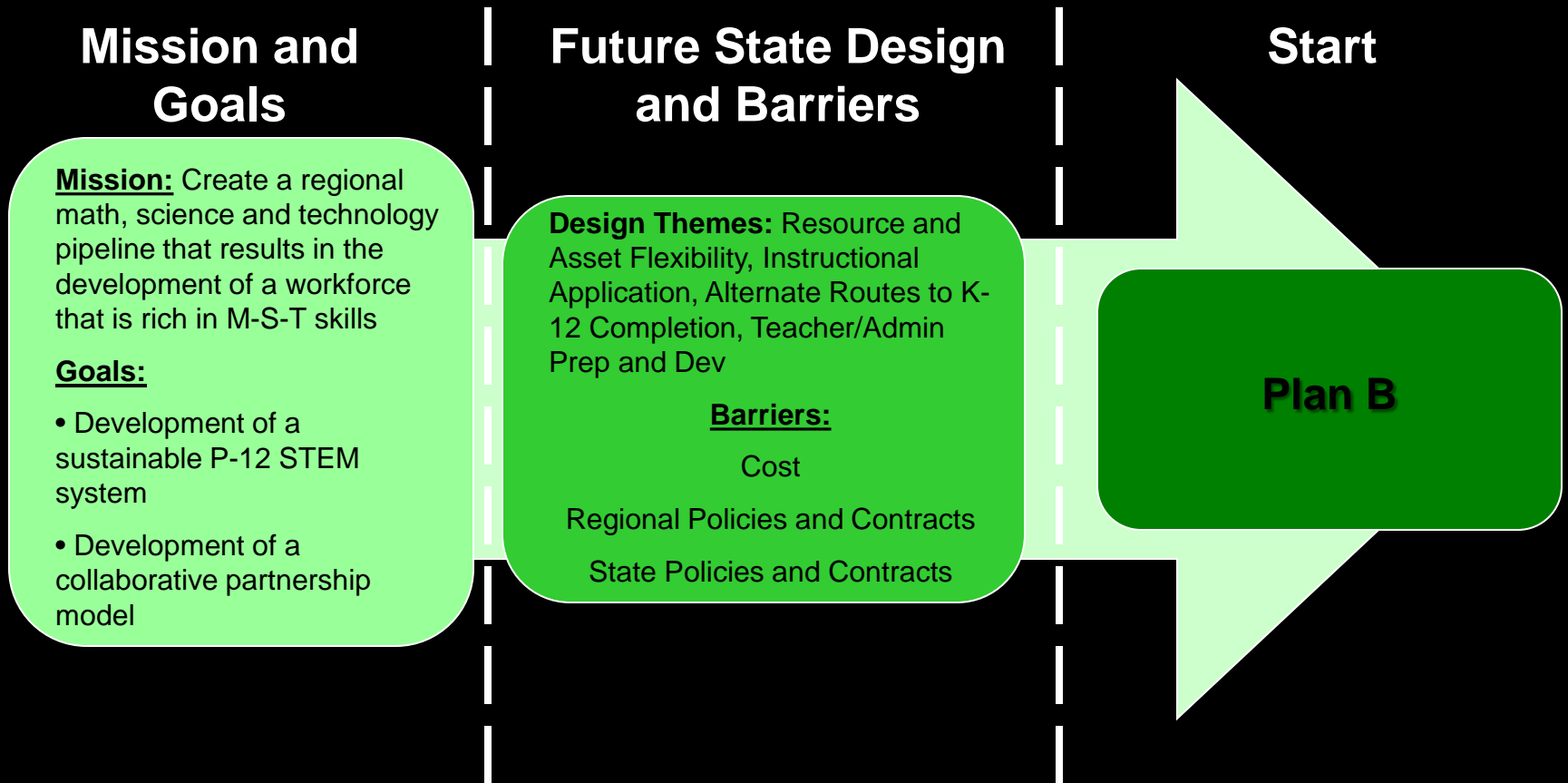
# Greater Southern Tier STEM Education Project

- In Q3 of 2009, MST Connect was the forum for a special session on STEM Education in the Greater Southern Tier
- Objective
  - To highlight some of what's already happening and consider what could /should happen next on the topic of MST



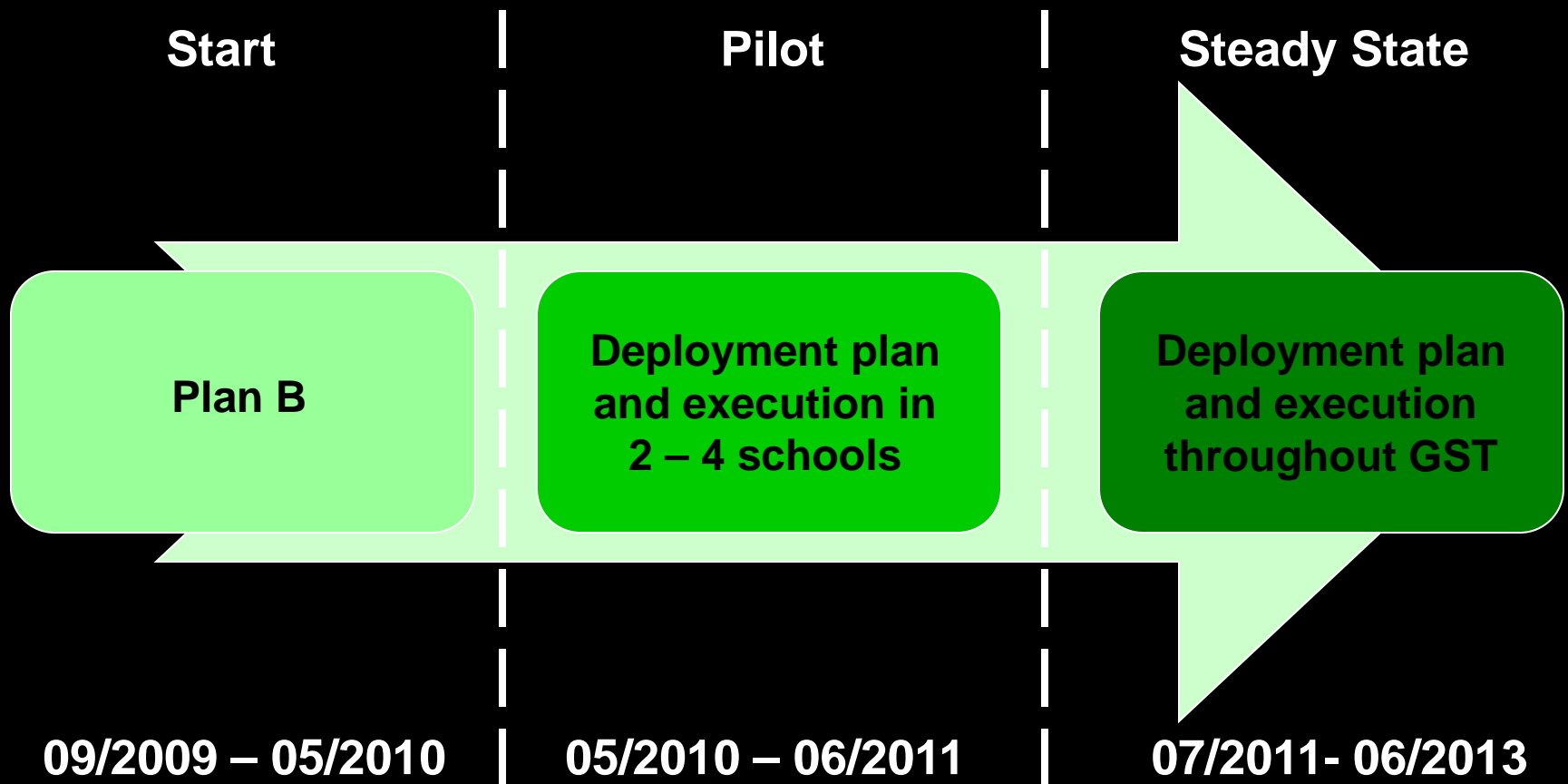
# Deployment Progress Report

## *Historical View: Where we started...*



# Deployment Progress Report

*Pilot View: Where we've been...*



# Deployment Progress Report

## *3 Years of Deployment (2010-2013)*

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Design and implement a management structure and non-negotiable parameters

Build an innovation infrastructure that amplifies best practices and accelerates key improvement processes

Launch and connect school programs

Pilot an embedded, inquiry-based program of study in volunteer elementary and middle schools

Build an inquiry delivered STEM high school course using input from interdisciplinary departments

# Deployment Progress Report

## *Expected Outcomes – College and Career Ready*

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- **Significant increase** in the number of “STEM capable” high school graduates
- **Implementation** of STEM programs that reduce achievement gaps and enhance student mastery of 21<sup>st</sup> Century skills
- **Implementation** of a STEM support network that leverages regional assets and partnerships to meet a student’s personal learning needs and delivers continuously improving teacher effectiveness, proactive leadership, aligned curriculum/instruction/assessment and interlocking community engagement.



# Deployment Progress Report

## *Year One Deployment (2010-2011)*

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- Plan embedded inquiry based program of study in volunteer elementary and middle schools
- Build an inquiry delivered STEM high school course using input from interdisciplinary departments
- Complete planning for a 4 year BOCES lab school program based on HTH principles
- Coordinate and monitor existing and new out of school time programs
- Plan and deliver extended year experiences to students and instructors during the summer of 2011
- Plan and deliver appropriate teacher training
- **Hire a regional STEM coordinator**

# Deployment Report

## *Approach*

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### **Initially**

- 3<sup>rd</sup> and 6<sup>th</sup> - Leverage FOSS science curriculum (FOSS is an established inquiry-based learning curriculum that fosters critical thinking that is student-driven)
- High School – Design and deliver STEM elective (credit bearing elective facilitates both interdisciplinary exchange as well as STEM beyond tradition)

### **Today**

- Moving to full K-8 coverage + High School

# Deployment Report

## *Participating Districts*

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### **Three Initially**

- Bath, Bradford and Horseheads

### **14 Today!**

- Addison, Arkport, Bath, BOCES, Bradford, Campbell-Savona, Canaseraga, Canisteo-Greenwood, Corning, Elmira, Elmira Heights, Hornell, Horseheads, Notre Dame and Watkins Glen
- Represents > 50% of the Greater Southern Tiers districts, impacting > 11,000 students and providing Professional Development of > 500 teachers in '13-'14
- Already realized as much as a 5X improvement in teacher effectiveness and 12% improvement on standardized tests

# Deployment Progress Report

## *Value of the Plan*

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- Reflects the results of the “Plan B” sub-team work
- Significantly advances STEM education in the GST
- Enables the institutionalizing of practice
  - ❖ Embeds costs into current money streams and systems (excluding STEM Coordinator)
- Support strengthening of 4Cs of education delivery
  - ❖ Communication, Collaboration, Connectivity and Continuity
- Continues forward-looking leadership
  - ❖ Is aligned w/where State is going with STEM
  - ❖ Benchmarked around NYS (contributor to RTTT) and nationally

# Key Partners

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- **MST Connect Coalition Core Team** continues as the overall STEM program steering committee
  - ❖ Maintain coordination between the community, educational organizations and business
  - ❖ Has overall program responsibility shared with the GST District Superintendents and GST BOCES
- **GST BOCES**
  - ❖ Provide staff development, IT support and shared staffing to help make the initiative logistically affordable
- **Syracuse University**
  - ❖ Provide 3<sup>rd</sup> Party evaluation

